

The Voice of Real Estate in Aurora, Colorado

NOVEMBER 2019

Holiday Magic Annual Holiday Luncheon

For more information on page 5



The purpose of AAR is to:

- provide its members the resources required to serve their customers and clients in a professional and ethical manner;
- advocate for private property rights;
- and actively support the communities it serves.

2018 - 2019 Officers and Directors

AAR Directors

Mitch Myers, Chairman

Myers Realty LLC

mitchellmyers@comcast.net

John Mitchell, Immediate Past Chairman

Metro Brokers – Mitchell Realty Services **john.mitchell7@comcast.net**

Beth Gillard, Chairman-Elect,

Blue Ribbon Brokers blueribbonbeth@comcast.net

Barb Riley, Corporate Secretary

RE/MAX Alliance barbrealty@gmail.com

Jeff Alexander

Alexander Pro Realty, LLC jeff@alexanderprorealty.net

Tanner Berkey

HomeSmart Cherry Creek tannersellsrealestate@gmail.com

David Cline

Metro Brokers - Colorado Realty NOW, Inc. davidj.cline@gmail.com

Sharon D. Henderson-Long

Keller Williams Realty
SharonDHendersonLong@kw.com

Jo Ann Patrick

RE/MAX Unlimited, Inc. jpatrick@q.com

David Sullivan

Key Real Estate Group

Docdds30@gmail.com

CAR Directors

Sunny Banka

Sunny Homes & Associates sunnybanka@comcast.net

David Barber

RE/MAX Unlimited, Inc. djbarber@comcast.net

Bob Brown

RE/MAX Southeast
Brespecial@comcast.net

Ed Hardey

Integrity Real Estate Group, Inc. ed@integrityregroup.net

Aaron Ravdin

D.R. Real Estate, Inc. aravdin@hotmail.com

Linda Philpott

Westwind Realty linda@lindaphilpott.com

REColorado Directors

Nancy Griffin

Integrity Real Estate Group, Inc. metrodesignrealty@gmail.com

Cheri Long

Priority Properties

Cheri@CheriLong.com

Affiliate Representative

Richard Workman, Chair

Pinnacle Design & Marketing rworkman@pinnacledm.com

Carrie Levy, Vice Chair

Exodus Moving clevy@exodusmoving.com

Staff

(FO

Karen Becker

karen@aaor.org

Membership Coordinator

Sallie Arnold

membership@aaor.org

Member Services Specialist

Jodie Myers membership@aaor.org

Accountant

Karen Myers

accounting@aaor.org

Building Operations Supervisor

Mike Kuhl

Education & Events Director

Diana Hughes

educataion@aaor.org

Table of contents

Colorado Gives Day
 CEO Corner
 AAR Annual Holiday Luncheon
 More than Half Say 'Now Is a Good Time to Buy'
 Calendar of Events
 Welcome New Members
 Education Schedule
 MAR Commends Administration for Pushing GSE Reform
 RPAC - Reasons to Contribute
 Affiliate Roster

SPONSORS SUPPORT THOSE WHO SUPPORT YOU

This edition of the Aurora Outlook is made possible by the following industry partners:

Blue Ribbon Home Warranty
Heritage Title
North American Title
Quality Fireplace Solutions







The Aurora Outlook is published monthly by the Aurora Association of REALTORS®. Ideas and suggestions for articles may be submitted to membership@aaor.org, at 14201 E. Evans Drive, Aurora, CO 80014. Phone: 303-369-5549.

The Aurora Outlook is distributed free to AAR members. Editor reserves the right to edit submitted materials. Opinions expressed in articles are not necessarily those of AAR, and AAR does not necessarily endorse the companies, products, or services advertised in the Aurora Outlook unless specifically stated.

For sponsor/advertising information, please contact Jim MacDonnell of Foley Publication at 303.758.7878, ext. #6 or Jim@FoleyPub.com



SUPPORT THE CAR FOUNDATION ON DECEMBER 10TH

Colorado Gives Day is an annual statewide movement to celebrate and increase philanthropy in Colorado through online giving. Join your fellow REALTORS® in supporting the Colorado Association of REALTORS® Foundation by scheduling your donation today!

Over the span of 25 years, the CAR Foundation has invested \$7.8 million to support Colorado nonprofits that encourage safe and affordable housing, promote homeownership, and provide disaster relief to Coloradans.

Watch the video by clicking here to learn how your gift to the CAR Foundation can make a positive impact in the lives of Coloradans!

As a thank you for your support, every donation on Colorado Gives Day over \$100 will receive the CAR Foundation's heart-shaped pin.







By Karen Becker CEO of the Aurora Association of REALTORS®

The holidays are a time of reflection and celebration

Winter has finally arrived and with it the holidays (and, yes, snow – ugh). While mainstream holidays, such as Christmas and Hanukkah, are well known in America, there are many other holidays that are also celebrated during this time by your neighbors, your friends, even other members of your family.

Many major (and lesser known) holidays fall within this season of celebration. Here are a few:

November 20 & 21 - Mawlid el-Nabi - Islam

November 28 – beginning of Advent – Orthodox Christian

December 6 – St. Nicholas Day – Christian

December 2-10 - Hanukkah - Judaism

December 8 - Immaculate Conception - Catholic

December 12 - Feast Day of Our Lady of Guadalupe - Catholic

December 17 – Posadas Navidenas – Christian

December 21 - Solstice - Pagan

December 25 - Christmas - Christian

January 24 – Rohatsu (Bodhi Day) – Buddhist

As families become more and more blended, people have found ways to adapt and accommodate many belief systems. For me, and for many of the people who subscribe to the beliefs of the celebrations on this abbreviated list, it's a time of reflection and giving. A time to celebrate all that has been given to us and to remember our fellow man (and woman and child) in a way that reflects our hope to do good, to be a better person.

At AAR we are blessed to have a diverse membership, a diverse community. During this time of reflection and celebration, I am going to look for opportunities to extend a kindness, to share a moment of acceptance with someone and to celebrate all the wonderful people I've been lucky enough to have in my life, no matter what their belief system. I would encourage you to do the same. Every time we reach out to another, our lives become richer, our world a little better.

From my family to yours, I wish you and your families a beautiful, blessed holiday season!



Making Colorado... Home.



Enjoy an amazing holiday feast, door prizes & music by Rangeview H.S. Choir! Tickets are \$37 per person, your donations support the

Gateway Domestic Violence Shelter!



HERITAGE EAGLE BEND

23155 E Heritage Pkwy, Aurora CO

The magic of the holidays is here again! Come in the giving spirit and stop by the Gateway Domestic Violence Shelter Donation Tree located at Registration!

Register online: http://bit.ly/2019AARHolidayLunch

More than Half Say 'Now Is a Good Time to Buy,' According to REALTOR® Survey



WASHINGTON (September 23, 2019) – New consumer findings from a National Association of Realtors® survey show that more than half of polled Americans believe that now is a good time to buy a home.

Optimism fared well in the third quarter of 2019 as 63% of people said they believe that now is a good time for a home purchase, with 34% of those respondents saying they believe that strongly.

NAR's chief economist Lawrence Yun said the favorable outlook also contains a degree of caution. "Mortgage rates are at historically low levels, so I see no sign of the optimism about home buying fading," he said. "However, the fact that slightly fewer are expressing strong intensity compared to recent prior quarters is implying some would-be buyers have concerns about the direction of the economy."

Among those that stated that now is a good time to purchase a home, the silent generation (those born between 1925 and 1945) were most likely to express that belief. Seventy-five percent from that demographic said that now is a good time to buy. They were closely followed by older boomers (those born between 1946 and 1954), as 72% from that age group agreed that now is a good time to purchase a home.

When NAR's third quarter Housing Opportunities and Market Experience (HOME) survey¹ asked whether now is a good time to purchase a home, of those who have an income under \$50,000, 54% answered "yes." Answers in the affirmative increased as household incomes increased. In the \$50,000 to \$100,000 bracket, 64% said now is a good time to buy a home, and among those polled who have an income of \$100,000, 72% said that it is currently a good time to buy.

"Not surprisingly, as incomes increase, the process of buying a home is less of a strain," said Yun. "This has always been

the case, but in this third quarter survey, we see it to an even greater extent – high earners are more open to buying a home."

The NAR survey also asked respondents about their thoughts on selling a home in the current market. Seventy-four percent of those polled said that now is a good time to sell a home – a modest increase over 73% last quarter. Of those respondents, 45% said they "strongly" believe now is a good time for selling a home, while the remaining 29% said they hold that belief "moderately."

Those in the West region were most likely to hold this sentiment, as 81% of the region's respondents said "now is a good time to sell." In comparison, in the Northeast, 67% said now is a good time to sell a home.

In regard to household income and thoughts on selling a home, the poll found that those in the higher wage brackets were more likely to state a belief in favor of now being a good time to sell a home. Among the surveyed who answered that now is a good time to sell, 82% of them earn more than \$100,000. However, of those who earn less than \$50,000, only 64% said now is a good time to sell.

Respondents were also questioned about their outlook toward the U.S. economy. Fifty-two percent of those surveyed said they believe the U.S. economy is improving. This is a decrease from the second quarter of 2019, when 55% said they believed the economy is improving.

Millennials (those born between 1980 and 1998) were the most pessimistic, only 49% said the economy is improving and 51% said it is not improving. Fifty-four percent of the silent generation – in this case, the most optimistic group – said the economy is improving. Forty percent of those in urban areas also believe the economy is improving, compared to 62% in rural areas.

Calendar of Events

REALTOR® Update Meetings – a great member benefit!

This benefit is another way the Association strives to serve you. Attendance is just \$1, except on the first Friday of the month when there is no charge and breakfast is provided by an Affiliate member. All AAR members are welcome.



11:00am

Community Investments Committee

TUESDAY, DECEMBER 3

8:00am

New Member Ethics

1:00pm

New Member Orientation

WEDNESDAY, DECEMBER 4

12:00pm

Tech Talk Committee

FRIDAY, DECEMBER 6
OFFICE CLOSED **HOLIDAY LUNCHEON**

11:00am

AAR Annual Holiday Luncheon - Holiday Magic!

TUESDAY, DECEMBER 10

8:00am

NAR Code of Ethics Training

1:00pm

2019 Annual Commission Update (ACU)

WEDNESDAY, DECEMBER 11

1:00pm

Mortgage Math Camp

FRIDAY, DECEMBER 13

8:30am

Friday Marketing Meeting

9:45am

Education Committee

WEDNESDAY, DECEMBER 18

10:00am

Board of Directors Meeting

FRIDAY, DECEMBER 20

8:30am

Friday Marketing Meeting

9:30am

Industry Partners Committee

TUESDAY, DECEMBER 24

DEC 2019

Christmas Eve

WEDNESDAY, DECEMBER 25 OFFICE CLOSED

Christmas Day

TUESDAY, DECEMBER 31

New Year's Eve





BLUE RIBBON HOME WARRANTY, INC.

Colorado company, Colorado contractors PROTECTING HOMEOWNERS

in our own backyard!



303.349.5120 MissWarranty@brhw.com



Welcome New Members

Applications have been received from the following for membership. Any member who believes that an applicant is not eligible for membership in this Association should submit the objection in writing in accordance with the bylaws.

DESIGNATED SECONDARY REALTORS®

Karen Ricci

Coldwell Banker Res. Brokerage

Bret Pachello

Priority Realty

REALTORS®

Hector Menendez

Coldwell Banker Res. Brokerage

Christina Donohue

Highgarden Real Estate

Malin Strong

Keller Williams Realty Dtwn.

Laura Douglas

LoKation Real Estate

Nicole M. Westfall

Properties of Colorado RE Inc

Shane Kazimier

Sellstate Ace Realty

Scarlett Reynaud

Keller Williams Preferred Real

Janice Taylor

The Servant Corporation

Michele Drumbor-Welch

Worth Clark Realty, Inc.

AFFILIATES

Joel Pavelis

360 Tour Designs

Keziah Aaliyah

Aaliyah Appraisals

Melanie King

Colorado Structural Repair

Jerrod Paterson

First Alliance Title

Terry Kerwin

Reliant Radon Solutions

Simon Horowitz

Rubbish Removers, Ltd.

Samantha Houchin

The Weather Changers

Kristina Fischer

US Mortgages





Escrow Officer direct: 303.476.5876 jbanuelos@heritagetco.com Commonwealth

www.heritagetco.com

Escrow Officer direct: 303.476.5840 saira.arvizo@heritagetco.com



| Month - Time | Event | Speaker/Instructor | Cost & C.E. Credit |
|------------------|------------------|-----------------------------|-----------------------------|
| December 4, 2019 | Generation Buy – | Instructor: Mickey Sanders, | 7 hours CE provided by the |
| 8:00am – 4:00pm | An ABR Elective | North American Title | Colorado Assn. of REALTORS® |

Registration is required for all courses.

Please visit

<u>www.auroraassociationofrealtors.com</u>

for a downloadable registration form.



In 2020.

Set new goals. Aim for new heights. Always remember why you do what you do.

Take a moment to review the REALTOR® Pledge and all that it stands for.

I AM A REALTOR®. I PLEDGE MYSELF:

To protect the individual right of real estate ownership and to widen the opportunity to enjoy it;

To be honorable and honest in all my dealings;

To seek better to represent my clients by building my knowledge and competence;

To act fairly towards all in the spirit of the Golden Rule;

To serve well my community, and through it my country;

To observe the REALTOR® Code of Ethics and confirm my conduct to its lofty ideals.



NAR Commends Administration for Pushing GSE Reform Conversations Forward



Urge consensus on reforms that "protect taxpayers, support homeownership and maximize competition"

WASHINGTON (October 1, 2019) – National Association of Realtors® President John Smaby commended the administration for taking steps to further Fannie Mae and Freddie Mac reform this week. The U.S. Department of the Treasury and the Federal Housing Finance Agency on Monday announced that they will permit the Government Sponsored Enterprises to retain additional earnings in excess of the \$3 billion capital reserves currently permitted, a proposal outlined in the Treasury Housing Reform Plan released in early September.

"NAR appreciates the Treasury Department and FHFA's work to advance housing finance reform and protect tax-

payers by increasing available capital within the system," said Smaby, a second-generation Realtor® from Edina, Minnesota. "While Realtors® eye GSE reforms that ensure responsible, creditworthy Americans can secure a mortgage in all types of markets, we urge Congress and the administration to work together toward a consensus that will create a housing finance system that protects taxpayers, supports homeownership and maximizes competition. The private utility model Realtors® proposed earlier this year outlines the best possible path forward for the GSEs, and we will continue to work closely with policymakers to shape positive, pragmatic system reforms."

A FREE MEMBER BENEFIT OF AAR

information

Tech trends. Tech topics.

Tech Talk for 2019

Become a more tech-savvy professional in 2019.

To stay on top of business, you have to stay on top of trends in technology. What are the latest apps? Is a colleague tapping into a program that could benefit your business? Do you have some great info to share? Network with your colleagues as you stay on top of the latest trends, tricks and tips that can keep your business technologically sound at AAR's monthly Tech Talk. Bring a brown bag lunch.

AAR's Tech Talk

Wednesday, December 4, Noon — 1 p.m. AAR Conference Center

Tech Talk typically meets the first Wednesday of every month.

NORTH AMERICAN TITLE

Cares about your clients as much as you do

From the first title search to the long-term protection of your client's property, North American Title Company offers the expertise, responsive customer service and financial strength to facilitate the path to homeownership.

Contact us today to learn how we can bring your transactions to a successful and on-time closing.

CLICK HERE TO LEARN THE
WAYS WE CARE FOR YOU AND
YOUR CLIENTS





RPAC - REASONS TO CONTRIBUTE

REALTOR® Political Action Committee (RPAC) is a voluntary political action committee that actively and effectively protects the real estate industry by participating in government affairs at the local, state and federal levels. It exists solely to further issues important to REALTORS®, working every day on behalf of REALTORS® so that you can practice real estate with the assurance that someone is fighting for you and the real estate industry.

MORTGAGE INTEREST DEDUCTION How does it affect your business? If this might be important to you and your business, then please contribute to RPAC.

FLOOD INSURANCE Was anyone here in 2013 when parts of our state were underwater? Do you think flood insurance is important? If this might be important to you and your business, then please contribute to RPAC.

1031 EXCHANGES How many of you or your clients own rental property? What would happen if you or they could not do a 1031 exchange and would in turn have to pay capital gains when they sell? If this might be important to you and your business, then please contribute to RPAC.

INDEPENDENT CONTRACTOR How many of you are independent contractors? Did you know each of you is? How would you like to be somebody else's employee? If this might be important to you and your business, then please contribute to RPAC.

COMMISSION DISCLOSURE How would you like to be regulated and HAVE TO DISCLOSE your commission amount on every piece of marketing material you put out there? If this might be important to you and your business, then please contribute to RPAC.

CFPB Have you had issues with the Consumer Financial Protection Bureau, like delayed closings? If this might be important to you and your business, then please contribute to RPAC.

FAIR PROPERTY TAXES How would you like to see your property taxes double or triple in amount? Talk to your friends in New York or New Jersey. If this might be important to you and your business, then please contribute to RPAC.

DOC FEES Did you know every year the legislature wants to increase these fees? If this might be important to you and your business, then please contribute to RPAC.

CONSTRUCTION DEFECTS Wouldn't it be nice to have some affordable housing like condos and townhomes in Colorado? If this might be important to you and your business, then please contribute to RPAC.

HOME INSPECTORS Do you think it is important to know that your home inspector is regulated, licensed, insured, background checked and required to have some sort of continuing education in order to do the very best job for you and your clients? If this might be important to you and your business, then please contribute to RPAC.

LICENSING Is it important that someone is watching over the licensing regulations? If this might be important to you and your business, then please contribute to RPAC.

SIGNAGE How would you like to have to pay \$50 or more to get your signs out of sign jail in various parts of the city? If this might be important to you and your business, then please contribute to RPAC.

TRANSPORTATION Have you traveled Arapahoe Road and did it make your life easier? If this might be important to you and your business, then please contribute to RPAC.

EMINENT DOMAIN How would you like Regatta Plaza (Peoria and Parker Road) to look like a pothole for the rest of your real estate career? If this might be important to you and your business, then please contribute to RPAC.

SMART GROWTH How would you like a fence around the state of Colorado and not let anyone in? If this might be important to you and your business, then please contribute to RPAC.

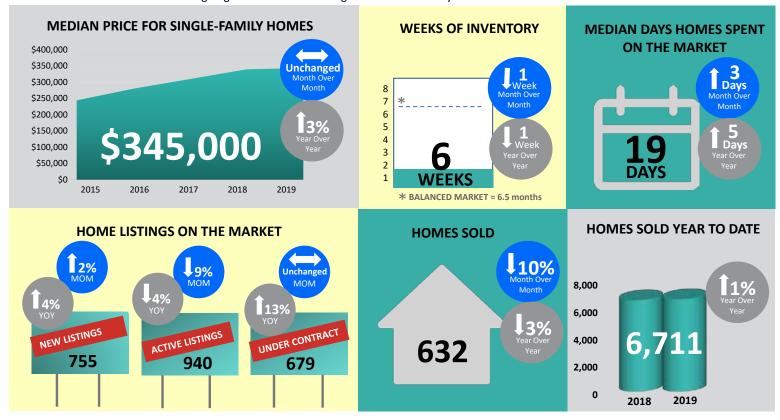
GREEN REGULATIONS How would you like every listing that you have required to have an energy rating before it can be sold? If this might be important to you and your business, then please contribute to RPAC.

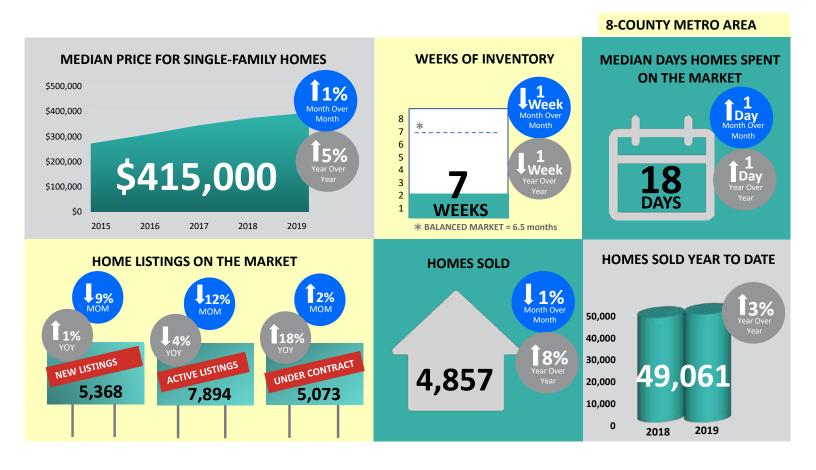


CITY OF AURORA

HOW'S THE MARKET? | October 2019

There are three factors to determine the health of our market: 1- Appreciation, 2- Inventory count & 3- Days on the market. The year over year appreciation continues upward, although not at the record speeds of the past. The inventory remains low, although a bit higher than last year. The days on the market have increased, yet again. Is the market changing? YES. Is the market doomed? NO. All statistics show a healthier market going into this winter selling season. Serious buyers and sellers are out this winter!







The Aurora Association of REALTORS® is proud to feature its Affiliate Members Reference these pages often and support the Affiliate members who support you.

Ava Aabak—Aabak Home Inspections

Ann Bagwell-BOK Financial Mortgage

Jayne Bail—Platte River Mortgage and Inve

Desiree Banka-New Home Title, LLC

Galina Bankina-Allstate Agency

Mike Barnhill—National Property Inspections

Ann Bartels—A Cleaner Carpet/Flood Masters of Colorado

Alex Beardsley-First Bank

Savannah Becerril—Quality Building Inspections

Michael Bedford—Castle Peak Mortgage

Randy Berg—The Randy Berg Agency

Cynthia Bethurum—Quality Fireplace Solutions

Emmanuel Bible-American Family Insurance

Debbie Blanc-Precision Transaction Management Corp

Cindy Bonick—Equity Title of Colorado

Don Booher-Colorado Escrow & Title

Rae Boyce—Integrity Building Solutions

Stacey Branch-Healthmarkets

Marissa Brennan-First American Title

Paula Budd-RE/MAX Alliance Relocation Division

Tim Burns—Home Team Inspection Service

Jodi Lyne Burkett-Redesign by Lyn

Cassandra Byrns—Heritage Title Company

Bonfilice Calderon—Bonfy's Cleaning

James Carey-PCM Heating

Christopher Carter-Structurecheck, LLC

Sean Choi-First Bank of Aurora

Justin Clark-Ent Credit Union

Scott Clarke—Metrolink Mortgage

Hector Cornejo—HMC Painting LLC

Geary Diltz-Master Odor Removal

John Dingess-Hamre, Rodrigues, Ostrander & Dingess, P.C.

Connor Dolan-My Way Mobile Storage of Denver

Tony Dorris—Mesa Moving & Storage

Andrew Dort-Bespoke Gifts

Erynn Dostaler-Arizona Tile LLC - Moving Makeover

Kandice Dougherty—Kandice Lee Designs

Mike Dyer-Blackstone Home Inspections

Ashley Eugene—Curly Girl Cleaning LLC

Doug Fast—Quality Building Inspections

Clay Fell—Fidelity National Title

Tim Flores—CoPro Home Inspection

Becky Fraser-After Hours Garage Door

Tish Gaddy—Heritage Title Company

Oscar E. Galloway—Able Financial Residential Lending

Drew Giffin-Aurora Federal Credit Union

Thomas Gould—WIN Home Inspection

Jerri Grable Mullis-M. Mullis Collectibles

Luanna Graham—Finance of America Mortgage

Tom Gross—Assurance Mortgage Corporation

Angela Grunst-Roof Brokers, Inc.

Deborah Gustafson-Navy Federal Credit Union

Fathi Hanish-Century Communities Southshore

Whitney Harris-Lokal Homes

Glen Hendricks—Capital Credit Service, LLC

Bert Hermelink-Strategic Advantage Finanical

Matthew Hiltner—Nationwide Home Loans Inc.

Simon Horowitz-Rubbish Removers, Ltd

Samantha Houchin—The Weather Changers, Heating & Air Conditioning

Theresa Huffman-Trade Pro Colorado

John Humiston—RMR (Radon Mitigation of the Rockies)

Karen Hyman-2-10 Home Buyers Warranty

Ronald Jett-Wanderful Carpet Care

Michael Juliano-Farmers Insurance

Brendon Jump-Colorado Discount Heating & Cooling

Alexander Kaminskiy-Copper Creek Construction

Ashley Karros—Core Contractors Roofing Systems

Ray Kauffman—C/T Home Services

M. Jim Kdeen-Buisness Journals Corp

Terry Kerwin—Reliant Radon Solutions

Justin Key—Service Network Plumbing & Heating, Inc.

Sidney King-My Denver Mortgage Company

Robert Knepshield—RBS&K Home & Building Inspectors

Justyn Larry—Strong Financial Group

Elfriede Leicht—CO Housing & Finance Authority

Hank Leines-First Western Trust Mortgage

David Leonard—Universal Lending Corporation

Carrie Levy—Exodus Moving & Storage, Inc.



Deniece Loucks-Heritage Title Co.

Michael Lucero-Colorado Escrow & Title

Stephanie Martychenko—Sweet Green Photography

Benjamin Martin-Alliance Mortgage Group

Andrew Marquez-READY2SHOW

Annette Mastin—Fairway Independent Mortgage Corp.

Antonio "Tony" Mayorga—A&B Electric

Hank McClellan—JDog Junk Removal & Hauling

Michael Merit-Liberty Tax Service

Amelia Meza—Heritage Title Company

Scott Miller–Miller Plumbing and Heating Inc.

Robert Moses-Maximus Roofing LLC

Matt Mullins—The Woods Insurance Group, Allstate Agency

Jay Munoz—Professional Custom Painting, LLC

Mike Nekoorad-Colorado Financial Advisors

Katherine Nickerson—American Advisors Group

Raquel Ojeda—Intertech Environmental Inc.

Jessica Olsen—City of Aurora

Madeline "Maddi" Ossello-SHOW

Daniel Pearsall—Artistic Aerial Productions LLC

Dave Peterson-TCF Home Loans

Donald Peterson-Donald Peterson - Attorney - At - Law

Steve Pisano-Vacant Interiors, Inc.

Louis Plaven-LP Notary Services LLC

Ross Pounders-Bank of England Mortgage

Josh Prestidge —TCF Home Loans

Yanina Rabinkova-Fun Gift Boxes

Terry Remigio—Universal Lending Corporation

Susan Rivas—Blue Ribbon Home Warranty, Inc

Beverly Robinson—Maid Simple of Aurora, LLC

John Romero—Synago Commercial Capital

Bryan Rose-Rose Inspections Co.

Mickey Sanders—North American Title Co

Priscilla Sandoval—Home Mortgage Alliance LLC

Deborah Seeber-Universal Lending Corporation

Kyle Seth—JetClosing

Tim Simon—Sewer View, LLC

Craig Smith—S and S Inspections

Robb Stenman—Point & Click Staging

Bailey Templeman—National Property Inspections

Cassandra Thacker—New Way Marketing

Shelly Thoman—Carpet Connection

Gary Thomas—Legal Shield & Identity Theft Shield

Faith Trossbach—Carpet Connection

Natalya Tsubarkova—American Pacific Mortgage

Chris Tyrrell—Chris Garage Doors

Ryan Urbach-American Pacific Mortgage

Arlen Van Alstyne-Spectrum Improvements Inc.

Jeff Watson—A Better Sewer Inspection

David Williams—Trusted American Mortgage

Shawn Williams—Iron Phoenix Inspections

Paulette Wisch-Universal Lending Corporation

Rich Workman—Pinnacle Design & Marketing, Inc.

Alex Yakubovich—HM Brown and Asso.





OWN YOUR PRESENT.



EMPOWER



OUR FUTURE.





You can lead the way. Commitment to Excellence is a program for REALTORS® that empowers you to enhance and showcase your high level of professionalism. It gives you an advantage in our highly competitive market, and will help lead the way in improving consumer perception of our industry as a whole.

Be an advocate for the future of our industry. Be committed to excellence.

Get started at C2EX.realtor by taking the self-assessment today!



